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W

hat followed was a carefully orchestrated program of smart ideas, controversial opinions – and, yes, strong emotions. After welcome speeches from

A more practical perspective on new work was then provided by Siemens, with Chief HR Officer Janina Kugel offering a very frank and direct report on the ongoing difficulties still to overcome in terms of modern HR policy in her company, and impressing HR specialists present in the audience in particular with the breadth of her strategic vision.

Marc-Sven Kopka, the morning agenda featured one highlight after another.

The first of many prestigious speakers to take the stage was Richard David Precht, Germany's best-selling, rock star philosopher offered an entertaining and informative history of the idea of "work" from antiquity to the present. He concluded his vision of a progressively automated and digitalized world that offers significantly less work for everyone by calling for a fundamental rethink of the welfare state – which would also provide a universal basic income, to be financed by a tax on financial transactions. Here, Precht had introduced an idea popularized in Germany by Götz Werner, founder of the dm retail chain, who was also a guest at RWM and received enthusiastic applause for

The non-human side of the world of work was also addressed at the Elbphilharmonie event. In an interview with journalist Dominik Wiedemann, research scientist Jürgen Schmidhuber explained the current state of play in artificial intelligence, as well as its impact – often portrayed in menacing tones – on

The biggest emotions were saved for last, however, and South Korean violinist Ji-Hae Park's interview with Jochen Wegner, editor-in-chief of ZEIT Online. Park spoke first about the highs and lows of her working life as an artist before then offering a number of awe-inspiring examples of her consummate ability to express her thoughts and feelings in music. It is fair to say that these were moments probably never before experienced at a conference about work.

It was a classical touch that also impressed Hamburg's Culture Senator Carsten Brosda. In a joint interview with XING CEO Thomas Vollmoeller, Brosda praised the New Work Experience as an important platform for the exchange of ideas and thoughts on the future of the workplace. Although (understandably enough) he wasn't keen to sing from the same hymn sheet as those criticizing politicians for excessive caution about digitalization and "new work", commenting that "these are very complex issues and we all need to work together".

For Thomas Vollmoeller, this second instalment of the NWX itself – from the location to attendee numbers – was proof that the Company had been right in its decision to prioritize 'new



"I firmly believe that we will not be able to do without an unconditional basic income."

**Richard David Precht,  
Philosopher**

Agnilen se annual report 2020.

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